Neste Singapore *Health, Safety, Security, Environmental and Quality (HSSEQ) Policy*

- We will strive to ensure an accident and injury free workplace through strict compliance with our Life Saving Rules. We will learn from incidents and identify measures to eliminate root causes to avoid recurrence.
- We will ensure appropriate security and control measures are in place to manage security risk, safeguard the people and the refinery.
- We are committed to environmental protection

Neste's purpose-To create a healthier planet for our children. To that end, Neste Singapore is committed to set high standards of HSSEQ performance through the operating principles. We will use a management system approach to drive continual improvement in all areas of our operations.

sustainability. Through environmental and and impact studies, aspect energy management practices safe and management of hazardous substances, we strive towards conservation all of efficiency, resources, energy and minimization of wastes, emissions and releases throughout our operations.

- We are committed to delivery products and services that meet our customer's quality and delivery expectations.
- We will continuously strengthen and improve the effectiveness of our Health, Safety, Environmental and Quality Management System and establish key performance indicators as part of our annual performance improvement plan.
- We will comply with corporate policies and all applicable HSSEQ legislation and requirements.
- We will be a responsible corporate citizen, provide a safe working environment, and safeguard the health of our employees, partners, neighbours and the general community.

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Kenneth Lim Site Director Feb 2023

